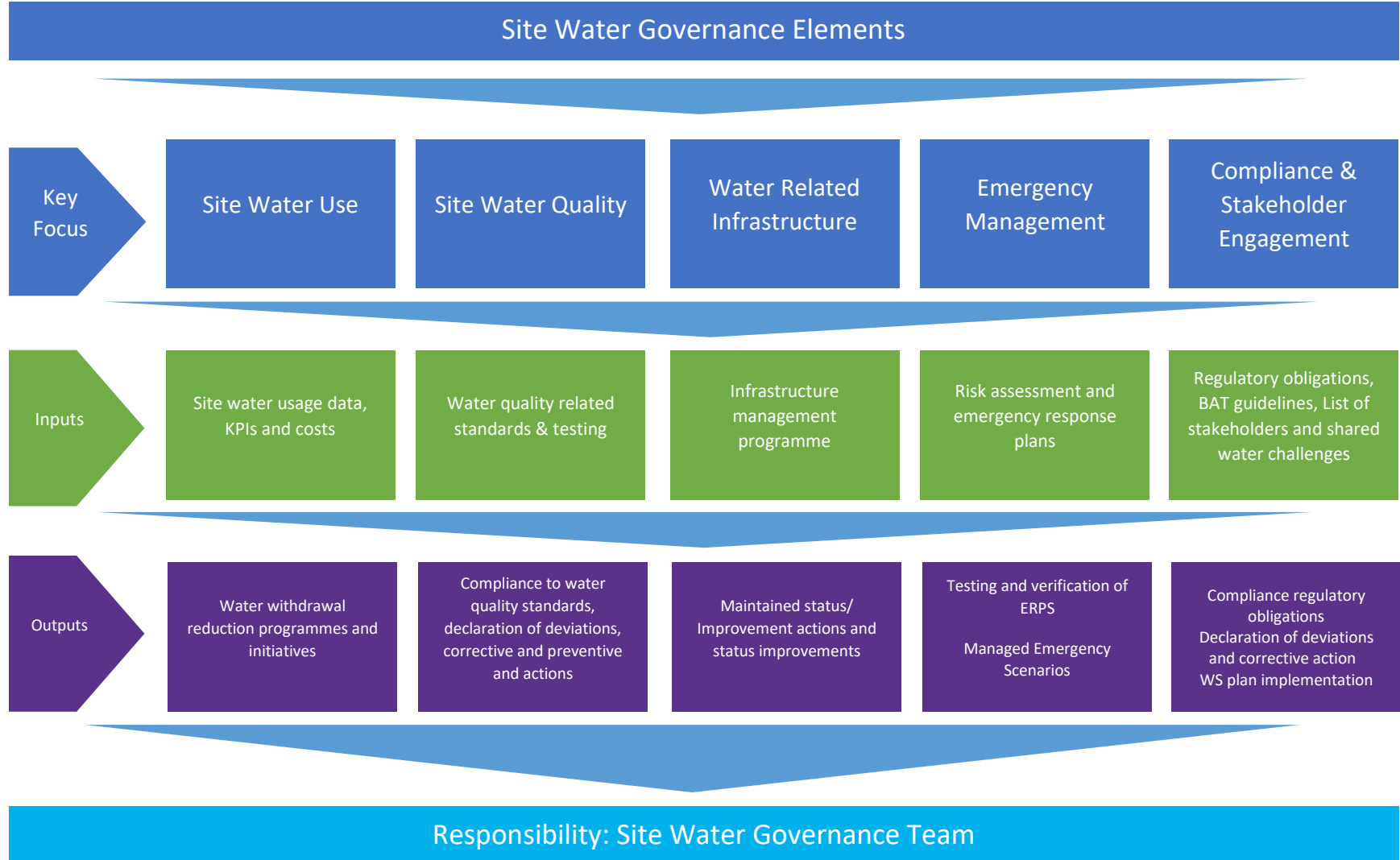


# SITE WATER GOVERNANCE FRAMEWORK



# AWS Steering Committee

## Sponsors



Zahrah

Head of Legal & CORA and CoSec



Jessica

Head of Operations

## Team Leads



Dimuthu

ESSS Manager



Yeshitha

Sustainability Manager

## Colombo Team



Jithmi  
Sustainability  
Executive



Supun  
Asst. Manager-  
Civil Engineering



Ashika  
Snr. Manager  
External  
Engagement



Asanga  
Engagement  
Manager



Charindri  
Snr. Mgr. - Buss.  
Comms &  
Sustainability



Ravindu  
Senior Legal  
Counsel



Damith  
Head of Leaf



Viraj  
Technical  
Executive



Rasika  
GLTP Manager



Chithranga  
Leaf Agro. &  
Sust. Manager



Shakeel  
Asst. Manager –  
Business comms.



Lasantha  
Asst. Manager  
Sustainability Affairs



Gaganathara  
Sustainability  
Executive



Nuwan  
Asst. Manager –  
GLTP Plant

Designation	Roles & Responsibilities
Director Operations	Overall accountable of implementing the water governance framework at operating sites
	Review and approve the targets and action plans the achieve good water governance at sites
	Sponsor the water stewardship Steering committee for CTC
	Liaise between the leadership team and water governance committee to set and drive the priorities
Head of Legal & CORA and CoSec	Sponsor ESG platform and endorse water governance plans execution at steering committee
	Provide Sponsorship in-terms of Regulation monitoring, external engagement & Communication of performance
Head of Leaf	Sponsor the water governance actions implementation for GLTP site in Kandy
	Allocate resources for implementations
	Quarterly review site level execution status
GLTP Manager	Drive execution of water governance actions for GLTP site in Kandy
	Lead external engagement for water governance actions execution team in Kandy
	Liaise between the site and external stakeholders
	Design the tactical plans for water stewardship execution for Kandy site
	Host the water stewardship steering committee on behalf of Kandy site
	Manage in-house water withdrawal & recycling plan in line with CTC ESG glidepath
	Supervise Compliance to regulatory water quality standards and regulatory standards. Track violations and action plans on progress
Engineering Site Services and Sustainability Manager	Replicate water stewardship initiatives among sites and harmonize activities in line with CTC ESG glidepath
	Provide Engineering support for in-house Water recycling projects
	Provide Engineering support for in-house Water withdrawal reduction projects
	Provide ESG Capex assessment for in-house investment

Regulatory Affairs Manager	Support regulatory scope review for water Governance relevant to CTC & water stewardship programme
	Provide guidelines in terms of external stakeholder engagement- Dos & Don'ts to execution teams
	Provide any engagement support for new stakeholder on-boarding on need basis
Leaf Agronomy & Sustainability Manager	Drive allocated workstream within water stewardship framework
	Facilitate any crop field related water initiatives
	Assist GLTP manager in devising water stewardship tactical execution plan
	Facilitate stakeholder engagement
	Facilitate water stewardship projects
	Monitor any compliance violations, investigations and comms plan
GLTP Technical Executive & Assistant Manager – Civil Engineering	Primary focus is to drive & implement in-house Water Withdrawal & recycling initiatives
	Track and report Water usage & water recycling to business on monthly basis
	Assist in devising water stewardship tactical execution plan
	Facilitate stakeholder engagement
	Facilitate water stewardship projects
	Site water quality and compliance to minimum standards of as per regulatory obligation
Senior Legal Counsel	Facilitate on request any Water regulatory related queries and scope review
	Facilitate and review on request any comms material for external stakeholders
	Participate in water stewardship steering committee meetings to advice on need basis
Assistant Manager – Business Comms	Execute comms on internal comms channels based on water stewardship tactical plan designed by GLTP manager and approved by steering committee
	On need basis only trigger external comms - Media, Annual report, CTC Website etc.
	Participate and assist water stewardship tactical plan from comms perspective while participating in steering committee sessions

Sustainability Manager	Drive the AWS related projects at both sites
	Set targets and monitor actual performance with regards to water related targets
	Conduct gap analysis and monitor status of the waterstewardship plan and relevant activities.
	Engage in stakeholder meetings to indentify challenges and drive collaborations
	Improve knowledge of the team on AWS
Senior Manager External Engagement & External Engagement Manager	Support in engaging with external stakeholders
	Support in gathering data & information from external stakeholders
	Support in planning projects at catchment level
Senior Manager Business comms & Sustainability	Support in understnading and minimizing business risk when working with external stakeholders and when conducting projects
	Support in ensuring alignment of projects at catchment level with CTC's CSR framework
	Support in CSR activity budget planning and allocation
Sustainability Affairs Manager	Support in engaging with external stakeholders
	Support in planning & carrying out projects at catchment level
Sustainability Executive	Monitor the status of the projects at the relevant sites
	Gather and report the water related data of relevant site
	Conduct relavant awareness and technical trainings