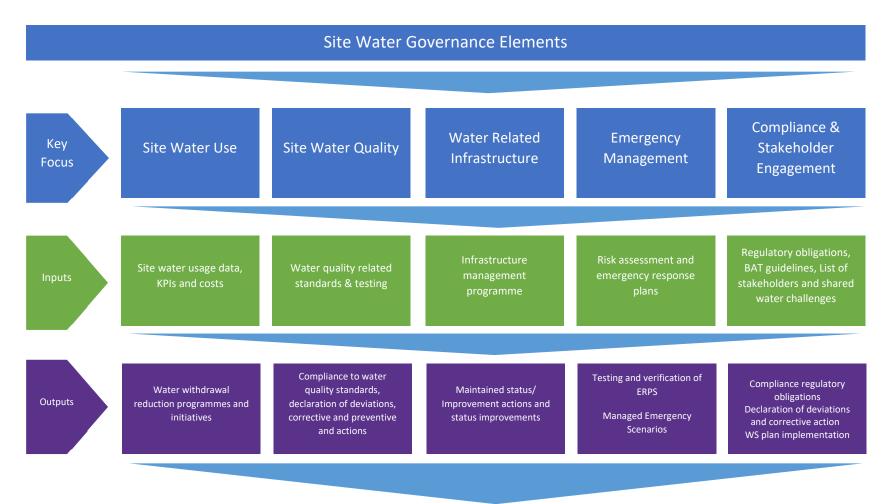
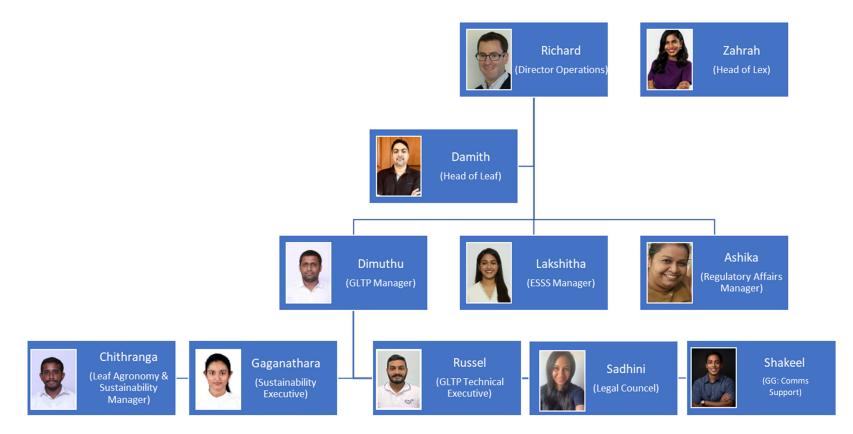
SITE WATER GOVERNANCE FRAMEWORK



Responsibility: Site Water Governance Team

SITE WATER GOVERNANCE TEAM



Designation	Roles & Responsibilities
Director Operations	 Overall accountable of implementing the water governance framework at operating sites Review and approve the targets and action plans the achieve good water governance at sites Sponsor the water stewardship Steering committee for CTC Liaise between the leadership team and water governance committee to set and drive the priorities
Head of Lex	 Sponsor ESG platform and endorse water governance plans execution at steering committee Provide Sponsorship in-terms of Regulation monitoring, external engagement & Communication of performance
Head of Leaf	 Sponsor the water governance actions implementation for GLTP site in Kandy Allocate resources for implementations Quarterly review site level execution status
Engineering Site Services and Sustainability Manager	 Replicate water stewardship initiatives among sites and harmonize activities in line with CTC ESG glidepath Provide Engineering support for in-house Water recycling projects Provide Engineering support for in-house Water withdrawal reduction projects Provide ESG Capex assessment for in-house investment
Regulatory Affairs Manager	 Support regulatory scope review for water Governance relevant to CTC & water stewardship programme Provide guidelines in terms of external stakeholder engagement- Dos & Don'ts to execution teams Provide any engagement support for new stakeholder on-boarding on need basis
Agronomy & Sustainability Manager	 Drive allocated workstream within water stewardship framework Facilitate any crop field related water initiatives Assist GLTP manager in devising water stewardship tactical execution plan Facilitate stakeholder engagement Facilitate water stewardship projects Monitor any compliance violations, investigations and comms plan
GLTP Technical Executive	 Primary focus is to drive & implement in-house Water Withdrawal & recycling initiatives Track and report Water usage & water recycling to business on monthly basis Assist GLTP manager in devising water stewardship tactical execution plan Facilitate stakeholder engagement Facilitate water stewardship projects Site water quality and compliance to minimum standards of as per regulatory obligation
Legal Counsel	 Facilitate on request any Water regulatory related queries and scope review Facilitate and review on request any comms material for external stakeholders

	Participate in water stewardship steering committee meetings to advice on need basis
Communications Manager	 Execute comms on internal comms channels based on water stewardship tactical plan designed by GLTP manager and approved by steering committee On need basis only trigger external comms - Media, Annual report, CTC Website etc. Participate and assist water stewardship tactical plan from comms perspective while participating in steering committee sessions